

POSITION ANNOUNCEMENT 22-01

**Term AFPD – Richmond (From Hiring Date for One Year and One Day)**

Office of the Federal Public Defender  
Eastern District of Virginia



The Office of the Federal Public Defender for the Eastern District of Virginia is accepting applications for an Assistant Federal Public Defender (AFPD) position in our Richmond location. **The position is for a fixed term that will begin on the date of hire and end one year and one day from that date.** Pursuant to the Criminal Justice Act, 18 U.S.C. § 3006A, the office provides legal representation to indigent defendants in federal criminal cases and related matters.

AFPDs represent clients in federal court at every stage of the federal criminal process, prepare written submissions, work collaboratively with other attorneys and staff, conduct client interviews and direct the defense investigation in the representation of indigent federal criminal defendants in the Richmond division of the Eastern District of Virginia.

**Requirements:** A successful applicant must be a licensed attorney with extensive experience in federal court, particularly complex fraud or other sophisticated legal cases, as lead counsel, with strong research and writing abilities. Appellate clerkships, previous experience as a federal government attorney, and previous appointment to represent indigent defendants in complex federal criminal matters pursuant to the Criminal Justice Act, particularly in the Richmond division, as well as foreign language proficiency, is preferred. Applicants must have a reputation for personal and professional integrity, and a demonstrated commitment to indigent criminal defense and possess the ability to communicate effectively with clients, colleagues, and court personnel. Applicants should be admitted and have good standing before the Virginia bar, and admitted to the Eastern District of Virginia.

The physical demands of these positions are those required to successfully perform the duties described above. Reasonable accommodations will be made to enable individuals with disabilities to perform these essential functions. Travel within the state may be necessary to fulfill duties.

**Starting Salary and Benefits:** Starting salary will be commensurate with the experience and qualifications of the applicant, within a range from \$66,879 to \$172,400 per annum. The positions offer federal employment benefits including health insurance, life insurance, retirement plan and participation in the Thrift Savings Plan (401k). Salary is payable only by Electronic Funds Transfer (direct deposit).

**How to Apply:** To be considered for a position, email a completed AO78 Judicial Branch Application, resume, and a writing sample that is approximately 10 pages or less and contains legal analysis to [FPDedva\\_hiring@fd.org](mailto:FPDedva_hiring@fd.org) by December 1, 2021. You must include the job announcement number in the subject line. For required documents or additional information, please visit the Employment section of <https://vae.fd.org>. Only those selected for an interview will be contacted, please do not contact the office.

This position is “at-will” employment in the excepted service and does not carry the tenure rights of the competitive civil service positions. The final candidate will undergo a FBI background check and employment is conditional upon its completion. Further background investigation may be required. These positions are subject to the availability of funds and are open until filled. All responses will remain confidential. More than two positions may be filled from this announcement.

The Federal Public Defender is an equal-opportunity employer.